

ABSTRACT OF THE DISCLOSURE

A computer-implemented method for providing employee benefits information, including receiving a request or claim for an employee benefit, wherein an employee or a benefits beneficiary is previously enrolled in the employee benefit or is provided with the employee benefit without enrolling in same, processing the request or claim for an employee benefit using employee benefits information stored in a database or memory device, wherein the employee benefits information includes healthcare, disability, and/or life, insurance information, and vacation, personal and/or sick, time information, generating a message in response to request or claim which contains information regarding a providing of the employee benefit requested or claimed, and transmitting the message to a communication device associated with at least one of the employee, the benefits beneficiary, an employer, and a benefits administrator.